

RESOLUTION NO. 18-05

A RESOLUTION OF THE GOVERNING BOARD OF THE NORTHERN INYO COUNTY HEALTHCARE DISTRICT PROVIDING FOR ADOPTION OF A SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE NORTHERN INYO COUNTY HEALTHCARE DISTRICT AND DISTRICT COUNCIL 57, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), AFL-CIO

WHEREAS, AFSCME and representatives of the District have met and conferred as required under the Meyer-Milias Brown Act to reach agreement on a successor Memorandum of Understanding to cover the period July 1, 2018 to June 30, 2019; and

WHEREAS, approval of this successor MOU serves positive employer-employee relations; and

WHEREAS, District staff recommends the adoption of the MOU as it provides for clarity in various areas, provides a fair wage increase consistent with the District's budget, and adopts an innovative Career Ladder Program;

NOW, THEREFORE, THE GOVERNING BOARD OF THE NORTHERN INYO COUNTY HEALTHCARE DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:

**SECTION 1.** That the Memorandum of Understanding between the Northern Inyo Healthcare District and District Council 57, American Federation of State, County, and

Municipal Employees (AFSCME), AFL-CIO that is attached hereto as Exhibit "A" is hereby approved and adopted by the Board of Directors.

**SECTION 2.** The Clerk shall certify to the adoption of this Resolution.

Passed, approved and adopted this 17<sup>th</sup> day of October, 2018.

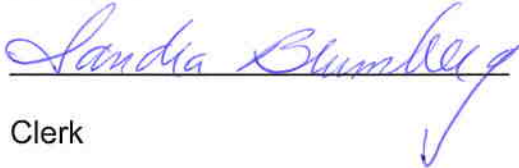
PASSED, APPROVED AND ADOPTED this 17th day of October, 2018.



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M.C. Hubbard, President

ATTEST:



Clerk

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Mary Mae Kilpatrick, Vice President

ATTEST:

  
Clerk